



## **First Impressions Ministry Director**

Employment status: Part Time (8 hours per week including Sunday mornings)

Location: Vineland

Annual Salary: \$8,696

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### **About Southridge Community Church**

We're a Jesus-centred multi-site missional community, seeking to foster lives that are fully devoted to Jesus across the Niagara Region.

### **About the Role**

The role of First Impressions Ministry Director is to foster welcome, belonging and new connections through hospitality at our Sunday gatherings. This individual is passionate about Jesus and having every person experience the unconditional welcome and love of Jesus. This leader will raise up and coordinate teams of leaders and volunteers in order to enable individuals in our community to use their giftings to create an environment where welcome and belonging are fostered and new connections are made.

### **About You**

- You are passionate about Jesus, and helping people find connection and community in which they can grow their relationship with Jesus.
- Your experience gives you a strong understanding of offering hospitality, especially in the context of a Sunday morning church community gathering.
- You love working with leaders who are building teams and practicing hospitality, and you love casting vision and creating environments where everyone has the opportunity to experience belonging.
- You are known for your spiritual maturity, depth of relationships, wisdom and openness.

### **Role Requirements**

- A mature follower of Jesus, who has healthy spiritual rhythms, relational supports, and spiritual accountability
- A strong relational bandwidth that can connect with people from a variety of life stages, experiences and backgrounds
- Experience in building/supporting teams of volunteer leaders
- Strong administrative and organizational skills

### **Role Responsibilities**

- Build teams of leaders and volunteers and manage schedules through Planning Centre
- Oversee and support all Sunday morning hospitality ministries and facility supports
  - Including special events like Christmas, Easter, Vision Night etc.
- Collaborate with FIM Directors from other Southridge locations to align vision, values and to innovate ideas to improve hospitality



- Work with Location Pastor to identify new people who might be ready to take next steps of connection and involvement
- Other duties as required

### **Accountabilities**

- Be consistently present as a lead “Host” of our Sunday gatherings, before, during and after the service, especially throughout the café and lobby
- Ensure FIM teams are envisioned, equipped and inspired to contribute to welcome, belonging and new connections each time our community gathers
- Meet with each key leaders regularly, encouraging them to pour into the members of their team

### **Relationships**

Reports to: Vineland Location Pastor

### **Hiring Statement**

We believe that the body of Christ is unified when each of us is encouraged, recognized, and able to serve out of our gifts, and that the church is at its best when church leadership represents the communities in which we serve. At Southridge, we want to continue growing in this direction. We strongly encourage people of all ethnicities, identities and abilities who love Jesus and are aligned with our vision and values, to consider applying for a staff role.

We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity means more than treating individuals in the same way but requires special measures and the accommodation of differences. In this way, we are following Jesus in our hiring practices to create a diverse and inclusive workplace reflecting the body of Christ.

### **Application Process**

Interested candidates can submit their cover letter and resume to [careers@southridgechurch.ca](mailto:careers@southridgechurch.ca). Southridge Community Church thanks all candidates for their interest. However, only those applicants selected for an interview will be contacted.

This role will remain posted until it is filled.