



Worship Ministry Director

Employment status: Part Time (20 hours per week including Sunday mornings)

Location: Vineland

Annual Salary Range: \$21,739 - \$23,411

About Southridge Community Church

We're a Jesus-centred multi-site missional community, seeking to foster lives that are fully devoted to Jesus across the Niagara Region.

About the Role

The role of Worship Ministry Director is responsible for planning and leading compelling worship experiences that align with the vision and values of Southridge. This individual is passionate about creating meaningful worship experiences, discipleship and equipping leaders. This role matters because of the degree to which inspiring worship environments propel our entire location to fuller devotion to Jesus and a His of love, both personally and together as a community. The Worship Ministry Director will build teams, train, oversee and care for the team of volunteers serving in worship bands and on production teams.

About You

- You are passionate about Jesus and how worship experiences support spiritual formation and discipleship to Jesus in the people that make up a church community.
- Your experience gives you a strong understanding of how to design robust worship experiences (i.e. songs, scriptures, comments, postures, prayers etc.) that help the community grow in their relationship with Jesus.
- You love working with volunteers, inviting people to join the team and equipping team members for their roles.
- You are known for your spiritual maturity, depth of relationships, wisdom and energy.
- As with any of our staff roles, we're looking for someone with *Character* that pursues Christ, *Competency* to do the job, *Chemistry* that gels with our staff, and a solid fit with our *Culture*.

Role Requirements

- A mature follower of Jesus, who has healthy spiritual rhythms, relational supports, and spiritual accountability.
- The ideal candidate has worship leadership experience.
- Strong vocal and musical skill, including the ability to lead a band and coach musicians and vocalists.
- A strong relational bandwidth that can provide leadership to people in various ages and stages of life, and volunteer ministry leaders.
- Experience in building, leading and managing/supporting teams of worship bands.



- Strong administrative and organizational skills.
- Have a theological rootedness in a Jesus-centered understanding of the Bible and how to communicate this perspective to others.
- Other duties as required.

Role Responsibilities

- Pray for the volunteers of our church and the church community as a whole.
- Oversee and support the Sunday morning service/program and volunteers in Vineland.
 - Also includes special events (like Christmas, Easter), evening services (a few times per year) and One Church events (like Vision Night)
- Build teams of volunteer worship leaders, worship band and production team members.
- Manage service programming details including, but not limited to, schedules for worship bands and service hosts, worship song organization and administration.
- Lead worship on Sundays at the Vineland location regularly.
- Other duties as required.

Accountabilities

- Work collaboratively, consistently and relationally with the Inspiration Pastor, and as part of the Service Planning team, in the development of worship services.
- Create vibrant & meaningful Sunday morning worship experiences in the Vineland location, helping to coordinate worship elements to create maximum opportunities for people to connect with Jesus.
- Work with Location Pastor to support spiritual growth and vitality of the teams in their ministry area and the location specific congregation.
- Connect with volunteer leaders on a regular basis providing ongoing skill training to develop their musical and leadership skills, and spiritual development opportunities to disciple their hearts to Jesus.

Relationships

Reports to: Vineland Location Pastor

Hiring Statement

We believe that the body of Christ is unified when each of us is encouraged, recognized, and able to serve out of our gifts, and that the church is at its best when church leadership represents the communities in which we serve. At Southridge, we want to continue growing in this direction. We strongly encourage people of all ethnicities, identities and abilities who love Jesus and are aligned with our vision and values, to consider applying for a staff role.

We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity means more than treating individuals in the same way but requires special



measures and the accommodation of differences. In this way, we are following Jesus in our hiring practices to create a diverse and inclusive workplace reflecting the body of Christ.

Application Process

Interested candidates can submit their cover letter and resume to careers@southridgechurch.ca. Southridge Community Church thanks all candidates for their interest. However, only those applicants selected for an interview will be contacted.

This role will remain posted until it is filled.