



Welland Anchor Cause Coordinator

Vacancy: This posting is for an existing vacancy

Employment status: Part Time, permanent

Location: Welland

Hours per week: 12 hours per week, including Friday evenings, a spirit of flexibility is required

Salary Range: \$13,043 - \$15,050

About Southridge Community Church

We're a Jesus-centred multi-site missional community, seeking to foster lives that are fully devoted to Jesus across the Niagara Region.

Our goal is to increasingly practice and embody—both personally and collectively—the kind of love Jesus modeled. We emphasize a way of life that's about more than just attending a weekly church service, but extends to all 168 hours of the week. And we're committed to being difference-makers where God has placed us.

We do this by fostering a lifestyle of full devotion to Jesus, meaning we serve our surrounding society with the love of Jesus by growing and engaging our people in the way of life of Jesus to a greater degree. There are three primary ways we're seeking to foster this way of life, expressed and stimulated by our three primary programs: Sunday services, Life Groups and Anchor Causes.

We have three locations across Niagara, each with a unique Anchor Cause of compassion and justice. In St. Catharines, serving people experiencing homelessness or needing housing. In Welland, meeting needs and building relationships with people experiencing food insecurity. In Vineland, connecting with and providing social services to Caribbean migrant farm workers.

About the Role

The Welland Anchor Cause Coordinator oversees our community-focused meal initiatives in Welland, serving people experiencing food insecurity. This role ensures programs run smoothly while actively engaging volunteers from the church community to foster meaningful relationships. The Welland Anchor Cause Coordinator strengthens Southridge's mission by delivering compassionate, high-impact programs that meet the community needs and create lasting, positive change.

About You

- You are passionate about serving your community, building relationships, and helping people experiencing food insecurity access nourishing meals and support
- Your experience equips you with a strong understanding of community-focused programs, volunteer engagement, and how to create inclusive, welcoming environments that support both individuals and families
- You are able to lead a diverse group of volunteers, provide guidance with patience, and inspire teams to deliver high-impact programs
- You have awareness of and sensitivity to the needs of low-income, fixed-income, and marginalized groups
- You can productively manage conflict and navigate challenging situations with grace and professionalism
- You are known for your reliability, initiative, relational depth, and energy, bringing wisdom and heart to every aspect of program development and community engagement



Role Requirements

- Aligned with the message and mission of Southridge Community Church
- Maintains and models a healthy relationship with and passion for Jesus
- Experience managing community programs and leading volunteers, preferably in food security, social services, or ministry
- Flexibility to work evenings or weekends as needed
- Strong organizational, communication, and operational management skills, including budgeting and scheduling
- Knowledge of health and safety standards for food preparation and kitchen operations
- Ability to build relationships, foster a safe and inclusive environment, and lead with Christ-like compassion
- Hold current certification in Safe Food Handling, Standard First Aid and Non-Violent Crisis Intervention, or willing to obtain

Role Responsibilities

Program Leadership & Operations

- Oversee Southridge Kitchen programs, including Collective Kitchen and Harvest Kitchen, and Community Garden
- Plan volunteer & program schedules, manage program operations, budgets, and grocery sourcing for healthy, low-cost meals
- Ensure safe, welcoming, and supportive environments for participants and volunteers
- Provide program stats for reporting
- Maintain compliance with Niagara Region Health requirements and site cleanliness

Volunteer Mobilization & Discipleship

- Lead with the 'Ministry of Management' values, empowering volunteers to serve as leaders of the ministry
- Recruit, train, and empower volunteers and volunteer leaders to take ownership of programs
- Provide ongoing supervision and discipleship opportunities for volunteers
- Foster a culture of collaboration, growth, and Christ-like service among volunteer teams

Staff & Community Engagement

- Collaborate with Welland Location Pastor and staff team on vision and leadership
- Represent Southridge Kitchen Programs within the Welland and broader Southridge communities

Accountabilities

- Meals Served & Program Reach – Excellence and consistency of meals prepared and distributed through Southridge Kitchen programs and the number of participants regularly engaged
- Volunteer Engagement & Leadership – Strength and sustainability of the volunteer team recruited, trained, and empowered to lead; volunteer retention with a goal of 70% active church participation rates
- Program Quality & Compliance – Consistent adherence to health, safety, and operational standards; timely program execution within budget
- Anchor Cause Alignment – Programs demonstrate the 3-fold vision: compassionate service, experience-based discipleship, and opportunities for evangelism, evidenced through participant and volunteer engagement



Relationships

Reports to: Action Pastor

Hiring Statement

We believe that the body of Christ is unified when each of us is encouraged, recognized, and able to serve out of our gifts, and that the church is at its best when church leadership represents the communities in which we serve. At Southridge, we want to continue growing in this direction. We strongly encourage people of all ethnicities, identities and abilities who love Jesus and are aligned with our vision and values, to consider applying for a staff role.

We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity means more than treating individuals in the same way but requires special measures and the accommodation of differences. In this way, we are following Jesus in our hiring practices to create a diverse and inclusive workplace reflecting the body of Christ.

Application Process

Interested candidates can submit their cover letter and resume to careers@southridgechurch.ca. Southridge Community Church thanks all candidates for their interest. However, only those applicants selected for an interview will be contacted.

This role will remain posted until it is filled.

AI Disclosure

Applicants should note that artificial intelligence is not used in the screening or evaluation process.